SCHOOLSFIRST
FEDERAL CREDIT UNION

****Please forward to all employees****

RE: Your 403(b) / 457(b) Retirement Plans

Dear district employee:

Schools First Federal Credit Union is the third party administrator of your 403(b) and 457(b) retirement plans. This letter is to inform you of the options available to help you save for retirement by participating in a 403(b) and/or 457(b) plan; these plans are designed to assist you in building and growing your savings for retirement by complimenting your pension income at retirement.

What is a 403(b)/457(b) plan?
The IRS created retirement savings plans for various groups to encourage retirement savings by offering tax benefits. They developed the 403(b) for non-profit organizations and the 457(b) for state employees. School employees have the unique opportunity in contributing to one or both plans. Contributions to these plans are made directly from your paycheck before taxes are taken out – reducing your tax bill while saving for retirement.

What if I already have a 403(b) / 457(b) plan?
Great News! You always have the opportunity to increase your contributions to the 403(b) and /or 457(b) Plan any time during the year**,** contact us and we will be happy to assist you.

How much may I contribute?
You may contribute up to $18,000 in 2016 to each plan, in addition to qualifying for additional catch-up limits. We would be happy to review these options with you in addition to answering questions you may have related to your retirement.

Get Started
If you would like to start contributions to a 403(b) and/or a 457(b) plan, you must first establish an account with an approved investment provider. If you are already working with a financial advisor or agent, please feel free to continue to do so. If you do not have a financial advisor or agent, we are here to help!

Our goal as your district's third party administrator is to provide you with the very best personal service. If you have questions regarding the administration of your retirement plans, please contact **SchoolsFirst Federal Credit Union** at 800.462.8328, x4727 or at retirement@schoolsfirstfcu.org. If you would like to schedule an appointment to meet with an advisor please contact our Retirement Planning Department at 800.462.8328, x 4116.

Sincerely,

Carol Silva
Vice President, Investment & Retirement Planning